

INTRO TO RESTORATIVE JUSTICE

Restorative Justice (RJ) is a set of principles and practices inspired by indigenous traditions used to build community, address harm, and aid in healing. RJ often leads to a positive transformation of people, relationships, and communities. The Division of Student Affairs at Rutgers University – New Brunswick offers a variety of RJ processes.

RJ PROCESSES



Restorative Circles for team building and community building



Restorative Conferences for addressing harm in a way that meets the needs of all impacted parties



Healing Spaces following harm to a larger community, such as classroom-wide harms, departmental harms, national or global incidents of harm, etc.



Reentry Circles for reintegrating students who are returning from a leave of absence



Circles of Support and Accountability for surrounding students with community members to provide continued support and hold them accountable

BENEFITS OF PARTICIPATING IN AN RJ PROCESS



Improved conversational and conflict management skills



Increased capacity to engage in difficult conversations



An opportunity to:

- Feel heard and deeply listened to
- Learn about the experiences and perspectives of others
- Vocalize thoughts, feelings, emotions, and challenges, etc.
- Have direct input in the outcome of the process

To learn more about Restorative Justice
or to request an RJ process, contact:
restorative_justice@echo.rutgers.edu